Simone **Pavanello**

TECH LEAD · SOFTWARE ENGINEERING

Sirmione/Milano/Roma

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Summary

Experienced professional in the Fintech industry, currently serving as a Team Leader with proven expertise in managing cross-functional teams, providing technical mentorship, and conducting performance reviews. Results-driven and strategically minded, with a collaborative leadership style and a strong track record of managing complex projects from concept to execution. Skilled in Agile methodologies, microservices architecture, cloud development, and process automation using tools.

Work Experience

Oncode   *Milano*
TEAM LEADER ENTERPRISE   *Sep. 2022 - Present*

- Managed multiple teams with responsibilities including team training, technical leadership, and performance review management.
- Led technical interviews to evaluate candidate suitability for team integration, and managed end-to-end onboarding of new hires.
- Oversaw deployment processes in both AWS cloud and on-premise environments, utilizing tools like Jenkins and Ansible for automation and configuration management.
- Designed and maintained key components of a payment gateway hosted on Azure, focusing on microservices development, bug fixing, and failure point analysis.
- Implemented several API microservices in Spring Boot.
- Redesigned and optimized a batch processing system for a banking payment gateway, improving performance and scalability through the use of Spring Batch.
- Designed and implemented an automated integration testing suite for a ticketing system gateway, leveraging Cucumber and Gherkin.

Addvalue   *Verona*
DEVELOPER   *Oct. 2020 - Aug. 2022*

- Developed a back-office system for the insurance sector, contributing to both frontend(Angular) and backend(Spring Boot) development within a Scrum and Extreme Programming environment, using Test-Driven Development (TDD).
- Developed a batch processing system(Spring Batch) for an insurance application to automate and optimize data handling operations.
- Migrated banking back-office system from JSP to Angular to modernize the front-end stack.
- Developed a migration tool to export product data from an API to a database for an e-commerce platform.

Education

University of Verona   *Verona*
B.S. IN COMPUTER SCIENCE   *Mar. 2025*

- Completed university degree while working full-time in the same field, demonstrating strong dedication and ability to balance academic and professional responsibilities.
- Developed And Contributor a doctor-patient chat feature within a hospital application as part of my thesis project, utilizing React Native and Firebase.

AWS Certification
SOLUTION ARCHITECT ASSOCIATE   *May. 2025*

Skills

DevOps	AWS, Docker, Jenkins
Back-end	Spring Boot, Spring Batch, Django
Front-end	Angular, React, React-Native
Programming	Java, Python, Javascript
Database	Oracle, DB2, Postgress, Mysql
Languages	Italian, English